

## Monday morning meeting

24 March 2025

### Notes

#### New Colleague

- The Korean Foundation Global Challenge intern with China and Asia Security Programme, Minkyeong Kim, will start her internship today, initially virtually pending her visa.

#### Senior Management Team

- SMT had an away-day last Wednesday. The discussions focused primarily on two issues: the restructuring and the follow-up to the Zondera staff survey. On restructuring there was a long discussion and agreement on how to move forward in the most manageable way for organisation. The Unions have been informed and the MBL will continue this week. On the survey, the SMT discussed possible ways to address the survey results, including on ways to rebuild trust. These ideas will feed into a discussion that will be held in the Cooperation Group on Thursday

#### Director's Office

- A huge thanks to all of you for your timely contributions to the weekly highlights for the Monday morning staff meeting and your contributions on the document on SIPRI's work in Europe.
- The process of electing a new Staff Observer has started. Information was sent to all staff on Friday. If you have any queries, you are welcome to contact Charlotta.
- You are all warmly invited to an afterwork drink with young Swedish diplomats on Monday, 31 March at 16:30. Please let Priscilla know if you would like to join.

#### Outreach

- Thanks to colleagues who joined the Forum partners session last week. For those that didn't, session organisers were strongly encouraged to get back to us asap with details of their confirmed session speakers and especially the details of those that will need visas as time is of the essence to get them to Stockholm. Currently we are missing speaker details for almost all SIPRI led/organised sessions currently!
- Steph is doing a media training with MILEX colleagues this Friday, 28 March 14.00. You are welcome to join, it is only in person, please notify Steph.

#### Operations

GAD:

- Congratulations to the CCR and POCM teams for securing a project on the "Analysis of the gender dimension of climate and security risks in the OSCE region" funded by the OSCE for a total amount of 49,000 EUR. The project will be completed this year.
- We signed a memorandum of understanding with Folke Bernadotte Academy to establish a partnership on the MENA region for 2025, with a budget of 300,000 SEK. Congratulations to Alaa, and thanks to Charlotta and Luc for the support.
- Congratulations to Marie Riquier for a consultancy agreement of 14,000 USD to work on the evaluation of the World Food Programme's Republic of Congo (Brazzaville) Country Strategic Plan.

### **Armament and Disarmament**

- Tytti published an op-ed (in Swedish), ‘Pushing back on talks about a European (and even Nordic) nuclear deterrent’ – <https://www.sydsvenskan.se/artikel/radsla-for-en-rysk-invasion-speglar-varsta-scenario/>
- Wilfred is in Tokyo to engage National Institute for Defense Studies (Japan Ministry of Defense thinktank) and also take part in activities in his Secretariat role on Group of Eminent Persons
- Mark will attend (remotely!) a conference in San Francisco on “Global Encryption, Cloud & Cyber Export Controls” on Wednesday and Thursday. He will make a presentation on “Preventing Human Rights Abuses via Digital Means: Implementing the EU “Catch-All” Control for Non-listed Cyber Surveillance Tools.”

### **Conflict, Peace and Security**

- Last Friday, Jiayi presented her work on critical minerals and great powers at a research seminar at the Stockholm Environment Institute (SEI).
- Fei and Jingdong will meet with Craig Liversidge, Director of the Conflict Prevention Section of Australian Department of Foreign Affairs to discuss conflict prevention issues in the Indo-Pacific region, at the Australian Embassy in Stockholm on Monday, 24 March.
- Joel Petersson Ivre, a policy fellow at the Asia-Pacific Leadership Network (APLN) in Seoul, South Korea, will have a lunchtime seminar on Wednesday, 26 March at 12:00-13:00, in the Conference Room. The presentation will be on the Strategic Stability and Nuclear Salience: Japan, South Korea, and Extended Deterrence in the Third Nuclear Age.

### **Peace and Development**

- Barbara MT will present her understanding of peace to the Nobel Peace Center today, 24 March.